



Education Professional Development Continuum

This continuum helps you define your learning level and discover which courses you should take as you move forward with your professional development.

Stage	Description of learner	Description of SMART training	Goal of SMART training	Examples of specific training and achievements
Pre-continuum	You require specific information about a product. Your familiarity with the product varies.	Free resources	At this stage, learning objectives are not specifically defined. You receive information and there is no assessment or expectation of being able to demonstrate ability afterwards.	<ul style="list-style-type: none"> • Quick references • Two-minute tutorials • Videos • On-demand webinars • SMART Notebook™ 11 Quick Start Kit
1 Initiate	You have limited or no knowledge of the specific product.	Basic product use	At this stage, the learning objectives focus on basic product knowledge and competency development. You learn how to use the main features and functions of the platform products for your SMART solution: SMART Notebook collaborative learning software and the SMART Board® interactive whiteboard.	<ul style="list-style-type: none"> • SMART Board 800 Series Technical Training (Level 1) • Getting Started with the SMART Board • SMART Notebook 11 Training (Introductory) • Transformational learning series: Initiate courses
2 Explore	You can use SMART products in innovative, improvisational ways.	Increased integration of products into teaching	At this stage the emphasis is on content understanding and strategic use. You apply what you learned in the first stage to new situations and scenarios, and explore how a variety of education products enhance your classroom. You use existing materials and external resources (e.g., assistance from colleagues, lessons from the SMART Exchange™ website), and interventions (e.g., professional development workshops) to help you create more interactive learning experiences in the classroom.	<ul style="list-style-type: none"> • SMART Notebook 11 Training (Intermediate) • SMART Lesson Development Workshop (Intermediate) • SMART Notebook Math Tools Training • Introduction to SMART Response™ • Introduction to SMART Table™ • SMART Sync™ Training • Bridgit® 4.5 Training • Transformational learning series: Explore courses

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3 Integrate	You are a highly proficient user, demonstrating fluency in product use, content creation and interactive lesson assessment and improvement.	Full integration of products into teaching	At this stage, specializations begin to occur. You demonstrate fluency in product use and an advanced understanding of concepts presented in stages 1 and 2. You can also critique and improve lessons and product use, and independently create content for classes. You can easily problem solve and break down tasks into smaller pieces.	<ul style="list-style-type: none"> • SMART Lesson Development Workshop (Advanced) • SMART Response Training • SMART Table Training • SMART Sync Training • Transformational learning series: Integrate courses
4 Collaborate	You demonstrate product mastery through the achievement of certifications, while integrating technology and teaching practices.	Demonstrate mastery through certification	At this stage the focus is on proving mastery and gaining credentials. You engage in collaboration extending beyond the classroom and participate in authentic problem solving and issue resolution (e.g., use of the Internet, current events, etc.). You demonstrate a solutions-based approach to SMART products and interactive technology, and extend your use above and beyond what you've learned in training.	<ul style="list-style-type: none"> • SMART Certified Trainer (SCT) • SMART Certified Interactive Teacher (SCIT) • SMART Certified Lesson Developer (SCLD) • SMART Certified Education Administrator (SCEA)
5 Transform	You are an expert at the authentic integration of technology and teaching practice, and can help other teachers scaffold their technology learning.	Demonstrate expertise through leadership and synthesis	At this stage the focus is on practice and community – you are now a 21st-century teacher. You are knowledgeable about a range of products and can mentor others in strategic product use. Training content emerges based on your needs, interests and aspirations. Training at this stage is supported by access to the most current digital applications and infrastructure available.	<ul style="list-style-type: none"> • A combination of certification and community involvement

